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JAGSoM
JAGDISH SHETH SCHOOL OF MANAGEMENT
AACSB ACCREDITED

JSPH308: Learning and Development

Faculty	**Prof. Shrabani Bhattacharjee ,Prof. Sarthak Daing**

CREDIT – 2

Course workload

Using the table below, indicate the expected student workload for this Course.

Contact Hours	Group Work/ Supervised Learning Hours	Directed Learning Hours	Total Hours
20	10	30	60

Learning Outcomes for the Course

- Integrate different learning theories.
- Use L&D as a retention tool.
- Design a learning plan to enhance competencies.
- Create a simple L&D plan for a few individuals in an organization.

TOPICS COVERED

- Importance of Learning and Development in an organizational context vs an individual context.
- Why L&D is critical to an organization's performance
- Understand Key components of L&D Goals and forces influencing the function
- Understanding the need for training
- Designing content for organizational training
- Designing a training program.
- Basics of Measuring Training.
- Understanding ROI on Training
- Measuring ROI on Training
- Why L&D is critical to an organization's performance
- Employee Career Development led by L & D
- Future of Learning & Development
- Trends in L & D
- Gamification in L & D

For additional details, visit : https://jagsom.edu.in/careertrack/

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