



IFIM Business School
 #8P & 9P, KIADB Industrial Area, Electronics City, Phase I,
 Bangalore- 560100 Tel: 080-41432800/888 Fax: 080- 41432844
 Email: ifimblr@ifimbschool.com Website: www.ifimbschool.com

MANDATORY DISCLOSURE FOR THE ACADEMIC YEAR 2020-21		
MANDATORY DISCLOSURE		
Updated on 25/11/2020		
I	AICTE File No	Application No: 1-7005724397
	Date & Period of Last approval	F.No. South-West/1-7005724397/2020/EOA 15-Jun-2020 for the Academic year 2020-21
II	Name of Institution	IFIM Business School
	Address of Institution	KIADB Industrial Area, Electronics City, Phase I, Bangalore, Urban Karnataka, 560100
	City & Pin Code	Bangalore-560100
	State / UT	Karnataka
	Phone number with STD code	080-4143 2800
	FAX number with STD code	080-4143 2844
	Office hours at the Institution	09.30 A.M TO 05.30 P.M
	Academic hours at the Institution	08.30 A.M TO 07.30 P.M
	E mail	ifimblr@ifimbschool.com
	Website	www.ifimbschool.com
	Nearest Railway station (dist in Km)	Bangalore City Railway station (22 Kms)
Nearest Airport (dist in Km)	Bangalore International Airport (52 Kms)	
III	Type of Institution	/ University Dept / Deemed University / Private Self-Financed
	Category (1) of the Institution	Non-Minority / Minority Specify Minority
	Category (2) of the Institution	Co-Ed / Women only
IV	Name of Organization running the Institution	Centre for Developmental Education

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	Type of Organization	Society / Trust / PPP
	Address of Organization	KIADB Industrial Area, Electronics City, Phase 1, Bangalore, Urban Karnataka, 560100
	Registered with	The Karnataka Societies Registration Act 1960
	Registration Date	20 th October 1984
	Website of the Organization	www.ifimbschool.com
V	Name of affiliating University / Board	Not applicable
VI	Name of the Director	Dr. Atish Chattopadhyay
	Exact Designation	Director
	Phone number with STD code	080-4143 2800
	Phone number with STD code	080-4143 2844
	Email	atish.c@ifim.edu.in
	Highest Degree	PhD
	Field of Specialization	Marketing
VII	Governing Board Members	Annexure -1
	Frequency of Governing Board meetings and date of last meeting	Frequency of Governing Board meetings: Annual Date of last meeting: 01/06/2019
VIII	Organizational Chart	Annexure-2
XI	Student feedback mechanism on Institutional Governance / Faculty performance	Annexure-3

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X	Governance redressal mechanism for faculty, staff and students	Annexure - 4				
XI	Name of the Department	Management				
	Course	Post Graduate Diploma in Management				
	Level	PG				
	First Year of Approval by the Council	PGDM- IB	PGDM- Finance	PGDM – II Shift	PGDM - Executive	PGDM - Marketi ng
		2007	2009	2010	2011	2018
	Year wise sanctioned intake (3 years)	Annexure 5				
	Year wise Admissions (3 Years)					
XII	% of student passed with Distinction (3 years)	NA				
	% of student passed with First Class (3 years)					
	Student Placed (3 years)	Annexure 11				
	Average pay package, Rs. /Year (3 years)					
	Accreditation status of the course					
	Doctoral Courses	Yes / No				
XIII	Foreign Collaborations, if any	Annexure - 6				
	Professional Society Memberships	AIMA, AACSB, EQUIS, SAQS, ICAI, CII, FICCI, ASSOCHAM				
	Professional Activities	Friday@ Start-up, Confluence, Convergence				



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	Consultancy activities	Annexure 7	
	Grants fetched	NA	
	Departmental Achievements	Yes	
	Distinguished Alumni	Annexure 8	
XIV	Name of the Faculty		
	Designation		
	Department		
	Date of Joining the Institution		
	Qualification with class / Grade (UG / PG / PhD)		
	Total Experience in year		
	(Teaching Industry Research)		
	Papers Published		Annexure 9
	(National International)		
	Papers presented in Conference		
	(National International)		
	PhD Guide? Give field & University		
	PhD / Project Guided		
	Books published / IPRs / Patents		
	Professional Membership		
	Consultancy activities		
	Awards		
Grants fetched			
Interaction with Professional institutes			

XV	Infrastructural information (All with photo)	
	Class room / Tutorial room facilities	
	Laboratory details	
	Computer centre facilities	
	Library facilities	
	Auditorium / Seminar Halls / Amphitheatre	
	Cafeteria	
	Indoor sports facilities	
	Outdoor sports facilities	
	Gymnasium facilities	
	Facilities for disabled	
	Any other facilities	
XVI	Boys Hostel	
	Girls Hostel	
	Medical & other facilities in Hostel	
XVII	Academic Sessions	July -May
	Examination system, year / Semester	Semester
	Period of Declaration of results	2 weeks from the closure of the Term End Exam
XVIII	Counselling / Mentoring	Yes

Annexure 10



IFIM Business School

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	Career Counselling	Yes
	Medical facilities	Yes
	Student Insurance	Yes
XIX	Student Activity body	Yes
	Cultural Activities	
	Sports activities	
	Literary activities	
	Magazine / News letters	
	Technical activities / Techfest	
	Industrial visit / Tours	
	Alumni activities	
XX	Name of the Information officer for RTI	Dr. Atish Chattopadhyay
	Designation	Director
	Phone number with STD code	080-41432828
	Phone number with STD code	080-41432828
	Email	atish.c@ifim.edu.in
XXI	Campus Placement in Last 3 years	Annexure 11

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Annexure – 1 Board of Governors

Mr.Sanjay Padode

- Chairman & Secretary - CDE society, Bengaluru

Mr. Mike Shah

- President & CEO Nightingale Empowerment Foundation

Dr. Pritam Singh

- Director General of IMI and Erstwhile Director of MDI and IIM Lucknow

Mr. Ajai Chowdary

- Founder - HCL and Former Chairman - HCL Infosystems Ltd

Dr. Chandra Bushan Sharma

- Chairman, National Institute for Open Schooling, Noida

Mr. Rajesh Padode

- Managing Director DSII Private Ltd.

Dr. Vyakarnam Anjaneya Sastry

- - MUSA Software Engineering Pvt. Ltd.

Dr. Eileen Peacock

- Former Senior Vice President and Chief Officer Asia Pacific, AACSB International

Dr. Atish C Chattopadhaya

- Director - IFIM Business School

Dr. Sudarsanam Padam

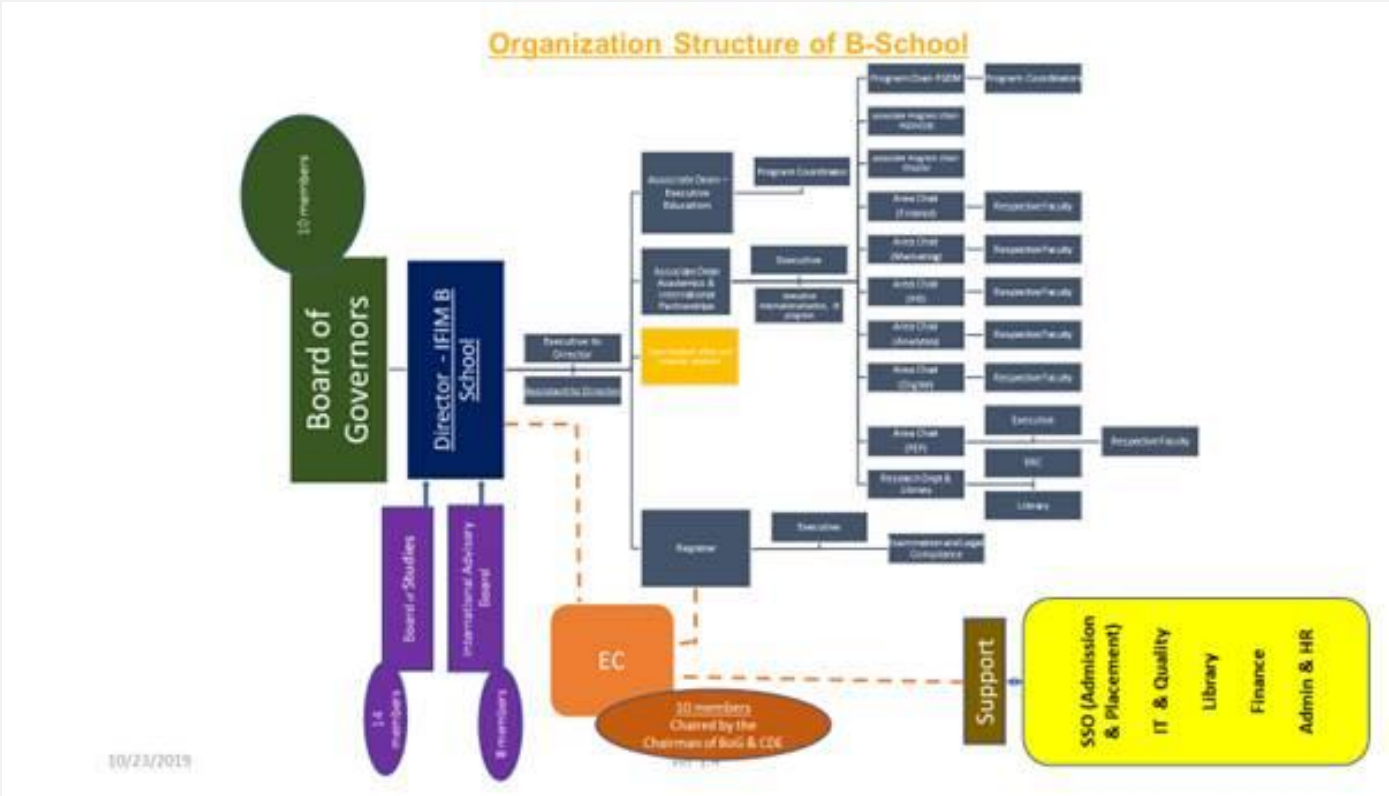
- Ph. D. Advisor & Former Dean of Studies, Administrative Staff College of India, Hyderabad

Dr. R Ravi Kumar

- Professor of Organizational Behaviour and Human Resources Management, Indian Institute of Management, Bangalore

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Annexure – 2 Organization Chart



Annexure – 3 – Course Feedback Form

IFIM Course Feedback Form

Institution Name: - IFIM Business School

Date of Feedback -----

Name of the course/ Subject: Batch..... Term/Sem

Course Code: Respondent No

Sl. No	Description	Ratings									
		1 is the Lowest and 10 is the highest									
	Rating	1	2	3	4	5	6	7	8	9	10
1.	Learning value of the course										
2.	Achievement of course objective										
3.	Extent and depth of course coverage										
4.	Course material: Adequacy and relevance										
5.	Communication skill of the instructor, articulation and comprehensibility										
6.	Sequencing of topics and organization of the course										
7.	Interest generated by the instructor										
8.	Creation of conducive class room environment for learning										
9.	Fairness in evaluation										
10.	Communication of feedback: sufficient and timely										
11.	Overall rating for the course										
12.	What topic do you like to get added or deleted to this course?										
13.	What specific suggestion would you like to give to the course instructor?										
14.	What additional support you like to receive outside the classroom to enhance effectiveness of the course?										

For Office use:

Overall rating of the course

Signature of the compiler

Date.....

Annexure 4 - Grievance Redressal Committee 2020-21

Sl No	Description	Designation	Appointment Order Reference No.	Date of Appointment	Name of the Committee Member	Profession	Address	Mobile No.	E-Mail Address	Fax
1	Principal of the College	Chairperson	IFIM/GR/01/2019-20		Dr. Atish Chattopadhyay	Director	IFIM,# 8P & 9P, KIADB Industrial Area, Electronics City 1st Phase, Bangalore 560100	9833393017	director@ifimbschool.com	41432888
2	Faculty Member - 1	Member	IFIM/GR/02/2019-20		Prof. Binita Vartak	Asst. Professor	B321, Century Park 48 Richmond Road Bangalore 560025	9844062703	binita_vartak@ifim.edu.in	41432888
3	Faculty Member - 2	Member	IFIM/GR/03/2019-20		Dr. Sasmita Giri	Professor	Pheonix Orchid Apartment Manipal Country Road, Singasandra	9861494758	sasmita.giri@ifim.edu.in	41432888
4	Faculty Member - 3	Member	IFIM/GR/04/2019-20		Dr. Shaji Kurian	Professor	#77, Income Tax Quarters Jayamahala Extension, Bangalore - 560048	9738441757	shaji.kurian@ifim.edu.in	41432888
5	Special Invitee - A Student Representative	Member	IFIM/GR/05/2019-20		Tej Shirodkar	Student	371/1, Sangolda, Marod – Bardez, Goa - 403511	7588487072	Tej.shirodkar@ifim.edu.in	
6	OMBUDSMAN	Ombudsman	IFIM/GR/06/2019-20		Dr.V.A.Sastry	Director, Musa Software Engineering Pvt Ltd	568, 6th Cross, HAL 2nd Stage, Bangalore - 560038	9845025121	sastryva123@gmail.com	

- 1 Director: director@ifimbschool.com
- 2 Director SSO: director.sso@ifim.edu.in
- 3 Chairperson- Student Affairs: student.council@ifimbschool.com
- 4 President Student council: student.president@ifimbschool.com



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Annexure – 5 Admissions

Year wise sanctioned intake (3 years)	Sanctioned Intake							
	S. No	Year	PGDM	PGDM II Shift	PGDM-FINANCE	PGDM-INTERNATIONAL BUSINESS	PGDM-MARKETING	PGDM - Executive
	1	2016-2017	120	60	60	60	-	60
	2	2017-2018	120	60	60	60	-	60
	3	2018-2019	120	60	60	60	60	60
4	2019-2020	120	60	60	60	60	60	

Year wise actual Admissions (3 Years)	Actual Admission							
	S. No.	Year	PGDM	PGDM II Shift	PGDM- FINANCE	PGDM-INTERNATIONAL BUSINESS	PGDM-MARKETING	PGDM - Executive
	1	2016-2017	120	60	60	23	-	17
	2	2017-2018	120	59	60	38	-	11
	3	2018-2019	120	55	60	47	35	-
4	2019-2020	120	54	41	51	32	20	

Annexure 6 - Foreign Collaborations

SI No	Proposition	University	Agreement Start Date	Agreement End Date
1	1+1	Virginia Commonwealth University (VCU) School of Business, USA	Feb 13, 2013 Sept 26, 2018	Feb 2016 valid up to Sept 2021
2	1+1	The University of Texas at Arlington	January 29, 2019	January 29, 2024
3	1+1	LUISS Business School	March 15, 2019	December 31, 2021
4	1+1	University at Albany (SUNY)	June 27, 2019	June 27, 2024
5	Term Exchange	President University, Indonesia	July 25, 2017	July 24, 2022
6	Term Exchange	Jacksonville University, Florida, USA	Signed on June 06, 2017 MoU says wef Aug 01, 2017	August 1, 2021
7	Term Exchange	ALBA Graduate Business School, Greece	January 8, 2016	Auto renewal every 3 years
8	Term Exchange	Skyline University	July 6, 2018	Jul-23
9	Term Exchange	Georgian National University SEU, Tbilisi	May 29, 2018	Upto May 2022
10	Term Exchange	PSB Paris School of Business	February 19, 2019	February 19, 2024
11	1+1, Term Exchange	ESC Rennes School of Business, France International Cooperation and Hybrid Dual Degree agreement	May 6, 2019	May 6, 2020
12	1+1; Exchange	University of Wollongong, Australia	November 24, 2015	upto 24th Novemeber 2020
13	1+1; Exchange	Student Mobility Agreement University of Wollongong, Australia	May 1, 2017	April 30, 2022
14	1+1; Exchange	University of Wollongong, Australia	March 4, 2019	to be reviewed by the end of 2019
15	1.5+0.5 Proposition	Articulation Agreement for Double Degree Award between PSB Paris School of Business and IFIM Business School (1.5+0.5 Proposition)	July 9, 2019	July 9, 2024
16	2+1 Proposition	Articulation Agreement for Double Degree Award between PSB Paris School of Business and IFIM Business School (2+1 Proposition)	July 9, 2019	July 9, 2024
17	Super Specialization	ESCP : Agreement on Super Specialization - Financial Technology and Digital Transformation	October 10, 2019	July 24, 2020
18	Super Specialization	MCCOMBS School of Business Foundation Executive Development Program Agreement	June 1, 2019	December 31, 2021
19	Super Specialization	University of Virginia, a Virginia Educational Institution for its Darden Graduate School of Business	May 31, 2019	May 31, 2022

Annexure 7 – Consultancy Projects by IFIM faculty

S. No.	Year	Faculty	Company Name	Assignment Title	Brief
1	2016-17	Dr. Samir Ranjan	CRISIL	Financial Modelling	
2	2017-18	Dr. Chetan Bajaj	Wealth Insight	Strategic Plan	For Retail Chain
3	2017-18	Prof. Randhir Mishra	Holcim Services Ltd.	Creating a Digital Disruption Team for Lafarge Holcim – Project Aladdin	
4	2016-18	Prof. Randhir Mishra	Jigsaw Academy	Leadership Initiation into Analytics	
5	2019-20	Dr. Suneel Sharma	Government of Sri Lanka	Governance delivery (energy and water)	In progress
6	2019-20	Dr. Rajendra Sinha	SBI/HDFC/Ujjiban Small Finance	Enhancing service quality	In progress
7	2019-20	Dr. Sundar Raj	Textile Industry in Mumbai	IT Advisory, Process optimization	In Progress

Annexure 8 – Distinguished Alumni

Name	Batch	Organisation	Designation
Abhijit Shanker	1997-99	UNICEF New York Headquarters	Global Chief of Internal Communications
Anshuman Mishra	1998-00	Genpact	Vice President - Global Relationship Manager
Anup Barapatre	2004-06	EAC	Senior Consultant
Anupam Samui	2010-12	Jashoda Enterprise (BLUZE)	Managing Director
Anurag Gupta	1995-97	Spectra	Business Head
Ashley G. Isaac	1997-99	Nucleus Software	Director
Chandan Shetty	1998-00	Biocon	Assistant VP - Emerging Markets
Debtosh Chatterjee	1995-97	Chatterjee Cleaning Arts Services Pvt. Ltd	CEO and MD
Gautam Makker	1996-98	National U&R at Tata DoCoMo	General Manager
Gunit Singh	1995-97	Fintegriti Capital	Founder & Director
Kashyap Verma	1998-00	Sr. Account Director	Gartner India Research & Advisory Services
Madhur Uniyal	2003-05	Briskon Inc.	Managing Director & Chief Operating Officer
Manoj K Verma	1997-09	Reform Track Private Limited	Founder & CEO
Mithun Appaiah	2001-03	Innovative Foods Ltd	CEO
Monish Anand	1995-97	Shubh Loans	CEO & Founder
Mukul Sharma	2007-09	CAPIOT Software	Principal Consultant
Nataraj Kumar	2004-06	Indeed.com	Director of Sales
Pankaj Purohit	1995-97	Amazon Web Services Infrastructure	FP&A Lead
Prashanth T S	1998-00	HDFC Bank	Senior Vice President - Regional Head of Emerging Corporate Group & Infrastructure Finance Group
Praveen Sahai	1996-98	Dell EMC	Sr. Director, Strategic Partner & ISV Sales
Rahul Ratan	1996-98	LEDMAC Limited	COO
Rajashree Sengupta	1998-00	NetApp India	Senior HR Business Partner
Ranjan Shetty	2009-11	Alcotech internet pvt ltd	Co-Founder & CEO
Shiba Kumar Sethy	2009-11	Balaji Media Group	CEO & Founder
Shivam Sinha	1996-98	Indiassetz	Founder & CEO
Smitha Kuppa	1998-00	ORC International	Senior Directo
Soumya Biswas	2010-12	Synnex Group	Director
Ujjayinee Roy	1997-99	VoxBox	Musician, composer and writer
Valentine Anthony	2000-02	VDP	Head of Human Resource
Vibhu Kapoor	1997-99	Infor, United Arab Emirates	Director Alliances & Channels
Vishal Khare	1998-00	Lavelle Networks	Co-Founder & VP
Sobhonson Das	2009-11	Gallup	Regional Business Development Consultant
Asif Mustafa Bhat	2007-09	Goldman Sachs	Vice President

Annexure 9 – Faculty Experience and Qualifications

Sl No	Name	Gender	Area	Qualification	Corporate Experience	Academic Experience
1	Dr. Chandrashekar S	M	Analytics	M.Tech, Ph.D (University of Georgia, USA)	15	31
2	Dr. Kalyan Sen Gupta*	M	Analytics	MSc in Engineering, Ph.D	6	36
3	Dr. Supriyo Ghosh (new)	M	Analytics	BE, FPM (IIM Calcutta)	14.8	10
4	Mr. Ambika Nanda Prasad	M	Analytics	MS (US), B Tech (MIT), PGDM (SPJMR)	11	2
5	Mr. Sameer Dhanrajani	M	Digital Business	MBA Design Thinking (SLOAN University)	22	1
6	Dr. Sundar Raj Vijayanagar	M	Digital Business	MBA, M Tech, Ph.D	27	7
7	Prof. Soumya Choudhury*	M	Digital Business	B.Tech (IIT Bombay), PGDM (IIM Ahmedabad)	24	1
8	Prof. Rajesh Kumar*	M	Digital Business	MBA (IMT Gaziabad)	23	4
9	Dr. Rajendra Kumar Sinha	M	Finance	M.Sc, PGDM, Ph.D	31	9.5
10	Dr. Parameshwar H S	M	Finance	MBA	16	4
11	Dr. Sangita Dutta Gupta	F	Finance	MA, Ph.D	0	19
12	Dr. Mafruza Sultana	F	Finance	MA, Ph.D	7	8
13	Dr. Sasmita Giri	F	Finance	MBA, Ph.D	1	13
14	Dr. Sridevi Varanasi	F	Finance	M.Com Ph.D	0	20
15	Dr. Charmi Shah	F	Finance	MBA, Ph.D	1	14
16	Dr. Shaji Kurian	M	HR	MBA, MA in Industrial Psychology & Ph.D	4	19
17	Col. P.S James	M	HR	PhD	25	15
18	Dr. Nina Jacob	F	HR	Ph.D	3 Months	26
19	Dr. Navodita Mishra*	F	HR	Ph.D (IIT Madras)	0	12
20	Dr. Jahar Bagchi*	M	HR	PGDBA	30	19
21	Dr. Atish Chattopadhyay	M	Marketing	PGDBM, Ph.D	9	23

22	Prof. Rakesh Mediratta	M	Marketing	MMS	29	4
23	Dr. Rema Gopalan*	F	Marketing	Ph.D	0	14
24	Dr. M. Sivagnanasundaram	F	Marketing	Ph.D	5	20
25	Prof. Anand Narasimha	M	Marketing	Masters in Behavioural Science & EPGDM	18	14
26	Prof. Asit K Barma	M	Marketing	B. Tech, PGDM	30 years 8 months	5
27	Dr. Ellur Anand*	M	Marketing	Ph.D	4	17
28	Dr. Bal Palekar*	M	Marketing	MBA	34	3
29	Prof. Sandeep Sharma	M	Digital Business	M.Sc in Computer Science	23	3
30	Dr. Kamalika Chakraborty	F	Marketing	BE, Ph.D	2	2
31	Prof. Binita Vartak	F	PEP	B.Com, Dip. In Adv. Mktg Mgmt	8	14
32	Prof. Raj Chakraborty	M	PEP	MBA	3	15
33	Mr. Ajith	M	PEP	Masters In Physical Education	9	4
34	Mr. Sujith	M	PEP	B.Com + ISSAC(Fitness Certification)	5	6
35	Prof. Jitendra Kumar*	M	Finance	CFA (USA), MBA	15	4
36	Prof. Amit Bagga*	M	Finance	ICAAI, Ph.D	22	4
37	Dr. Payal Trivedi*	F	Marketing	MBA, FPM (MICA)	0	2
38	Dr. A Dinesh*	M	PEP	CFA, MBA, Ph.D	15	1
39	Prof. Pravin Mishra*	M	Design	Masters in	10	9
40	Prof. Preamsunder Iyengar	M	Digital Marketing	PGDM CA	17	10
41	Dr. Bhavya Tripathi	F	Marketing	Ph.D	0	2
42	Dr. Hemlatha R	F	PEP	MBA, Ph.D	2	10
43	Prof. Bovina Sunanth	F	PEP	MA PGDM	5	8
44	Prof. Navaneet Sharma	M	Sustainability	Ph.D	10	20
46	Prof. Lavanya Kosuri	F	Gen. Management	PGDM	1	1
47	Prof. Aparna T N	F	Marketing	MBA	1.6	1

48	Prof. Jamuna Vignesh	F	Analytics	BE M. Tech	5.5	6
49	Prof. Sai Prasanna	F	Marketing	M. Sc	1	11
50	Prof. Sarthak Daing	M	HR	PGDM	6	0
51	Prof. Prashant Goyal	M	Finance	PGDM (IIM, Bangalore)	20	10
52	Prof. Parvathi Jayaprakash	F	Digital Business	BE (Ph. d)	2.5	0
53	Prof. Srilatha	F	Marketing	MBA, PGDM	5	15
54	Prof. Jaya Harish	M	Finance	MBA	7	4

Annexure 10 – Infrastructure

Classrooms & Learning facilities

IFIM Business School Campus is spread over 4 acres and has a variety of advanced infrastructure on 2,02,000 sq. ft of built-up area. The brick and mortar infrastructure consist of modern campus facilities, including a hostel. There are 36 classrooms / lecture halls of varying seating capacities, from 20 to 70 participants. Two Conference Halls have been exclusively designed for Executive Development Programs, apart from four small ones for regular meetings/ interactions. A state-of-the-art auditorium is available for conducting conferences/ seminars and events. These elements facilitate modern day pedagogy in an ecosystem which emulates the high-profile corporate design.

Being a fully residential campus IFIM has its own hostel. The hostel is located on a lush two-acre campus and in close proximity to the main campus. Transportation to and from the hostel is available for the students. The hostel campus is completely Wi-Fi enabled and has well equipped single / double occupancy rooms, made available on first-come-first-serve basis. Facilities for indoor and outdoor sports like Football, Cricket, TT, Carrom, Chess, Shuttle Badminton and Gym are available for the students, which serves as a learning facility as part of the Lifestyle Active Program, which is an integral part of our Personality Enhancement Program (PEP). The hostel assures a comfortable stay for the students during the course of study. The facilities make the hostel a home away from home.

The learning infrastructure such as the Prabhudas Lilladher Finance Lab, the Start-up Incubator (Start-up Foundry) as well as state of the art digital infrastructure including ERP, Learning Management System (LMS), Digital library, etc., are built with the mission focus in mind.

Infrastructure	Details
Total Area	11050 Sq.mts
Class Rooms	18
Auditorium	300 seating capacity, Air Conditioned
Amphi-Theater	Open Stage
Computer Lab	244 Systems
Start-up Foundry	For incubating Start-ups
Finance Lab	Prabhudas Lilladhar Finance Lab
Seminar Hall	2 (Air Conditioned)
Administrative Block	1727 Sq.mts
Facilities	
Wi-Fi	Entire Campus
Cafeteria	In-house caterers
Class-room Recording	All classes are recorded for future reference for the students

Library

The Institute has a well-equipped Learning Resources Centre, with a conducive environment for reading, and a seating capacity of 100 users. The Library & Research Facilities caters to the students' and faculty learning needs. LRC has acquired LIBSOFT Library integrated software to manage access. Library Online Public Access Catalogue (OPAC) is

available on Institute LAN & Web. Full text E documents are available in IFIM's Digital Library and the same are accessible from the student through Intranet & Internet login.

Sl. No.	Particulars		Total
1	Total no of Collection		26231
2	No of Books on Management (Text and reference books) consists of 8973 Titles and includes 300 Handbooks.	18042	
3	E- Books (Soft Copy)		3648
4	E-Books form (NLIST resources)		138684
5	Bound Volumes (Back Volumes of Reference Journals)		445
6	Project Report		1889
TOTAL			170897

	Journals (Print & e-Journals)	Numbers
A	National	117
B	International	13
C	E Journals (From EBSCO Database)	1099 (Peer reviewed)
D	J Gate	2400
E	NLIST	6000
F	Harvard Business School Publishing Cases & Simulations	
G	CMIE-Prowess (Indian Company databases)	
H	Journals Articles (E Articles) downloaded from different databases	5989
7	Management DVD 39+470 (from EBSCO resources)	No of CD Titles 1402 No of Volumes 1888
	Management Video Cassettes 59	
	Management CD's 55	
	Management Books & Reports CD's Titles 779 Volumes	

Print & e-Books over last 4 years

Year	Particulars				Amount
	Textbooks	Reference Books	e-Books subscription	Total Books	
2016-17	1422	117	100648	102187	4,34,050.00
2017-18	1720	539	128648	130907	7,14,845.00
2018-19	1063	410	138648	140616	7,65,710.00
2019-20	460	71	138648	139108	2,52,078.00

Journals & e-Journals over last 4 years

Year	No of Hard Copy Journals	Amount	Databases Name	Amount	Grand Total
2016-17	126	1,82,514.00	EBSCO	275000.00	21,08,014.00
			J-Gate	68000.00	
			N-List	35400.00	
			HS Talks	540000.00	
			CMIE-Prowess	270000.00	
			HBSP	737100.48	

2017-18	128	438,728.00	EBSCO	256669.00	21,10,725.00
			J-Gate	67800.00	
			N-List	35400.00	
			HS Talks	540000.00	
			CMIE-Prowess	212400.00	
			HBSP	790728.48	

2018-19	125	3,29,368.00	EBSCO	292580.50	17,45,436.00
			J-Gate	70800.00	
			N-List	35400.00	
			CMIE-Prowess	226560.00	
			HBSP	790728.48	

2019-20	130	3,41,040.00	EBSCO	292580.50	14,11,466.00
			J-Gate	66198.00	
			N-List	35400.00	
			CMIE-Prowess	226560.00	
			HBSP	790728.48	

The library, spread over 18000 Sq. Ft. area, has access to 135 print journals along with online EBSCO, J Gate, CMIE-Prowess database with access to 9,500 journals, 1805 dissertation reports, 381 bound volumes, and 22,000 books, apart from online access to other libraries, including access to library at IIM-Bangalore. It maintains an online information system designed to help students flip through online journals and other relevant resources.

The library and research facilities are supported by a library committee consisting faculty nominees from IFIM Institutions. The library committee is headed by a separate chair who advises the library to update the resources.

Research facilities at IFIM provides students and faculty with access to high quality and trusted resources that will support the research by enabling the student to explore and keep up-to-date with the subject and undertake a structured literature review. Library also supports research by providing access to other libraries and research databases like EBSCO, J Gate CMIE Prowess and HBSP Cases & Simulation which are subscribed so that faculty and students can leverage the same for research. Library also provides for a separate research and reference area for the faculty and students to indulge in serious studies and research.

To support research Library is open outside of normal business hours and on weekends so that research activities are not hampered.

Digital Library

Institute provides access to all the stakeholders: Students, Faculty and Staff through Keep Learning webpage. It is shown in Figure 8.1. This website provides access to Study room – Digital Library of IFIM. Figure 8.2 shows our Digital library webpage. Online Public Access Catalogue (OPAC).

Abstract 2016-17

SL No	Particulars	Expenditure	Grand Total	Budgeted
1	Books	4,34,050.00	26,12,064.00	28,00,000.00
2	Print Journals	1,82,514.00		
3	Online Databases	19,25,500.00		
4	IIM Library Membership	5,000.00		

5	AMC for Library Management	10,000.00		
6	Subscription of Economic Times Daily	60,000.00		

Abstract 2017-18

SL No	Particulars	Expenditure	Grand Total	Budgeted
1	Books	7,14,845.00	29,00,570.00	30,00,000.00
2	Print Journals	4,38,728.00		
3	Online Databases	16,71,997.00		
4	IIM Library Membership	5,000.00		
5	AMC for Library Management	10,000.00		
6	Subscription of Economic Times Daily	60,000.00		

Abstract 2018-19

SL No	Particulars	Expenditure	Grand Total	Budgeted
1	Books	7,65,710.00	26,71,146.00	30,00,000.00
2	Print Journals	3,29,368.00		
3	Online Databases	14,16,068.00		
4	IIM Library Membership	5000.00		
5	Library Software upgradation	95,000.00		
6	Subscription of Economic Times Daily	60,000.00		

Abstract 2019-20

SL No	Particulars	Expenditure	Grand Total	Budgeted
1	Books	2,36,381.00	22,13,387.00	45,00,000.00
2	Print Journals	3,41,040.00		
3	Online Databases	14,11,466.00		
4	IIM Library Membership	5000.00		
5	Library Software upgradation	95,000.00		
6	Subscription of Economic Times Daily	48,500.00		
7	Subscription of Business Standard daily news papers	76,000.00		

Databases Subscribed

SL.No	Name of Database	Description
1	HBSP Content	HBSP offers resources and seminars that support participant-centered learning, the cornerstone of a teaching practice that stimulates students' thinking and prepares them for future managerial decision-making. The HBSP educator web site expedites course planning and direct delivery of materials to students — including cases, articles, online simulations and courses.
2	EBSCO Business Source Elite	Full-text scholarly business database, providing the leading collection for more than 1100 journals.
3	J-Gate JSMS	Abstracting and indexing database in management comprising indexes of reputed journals in management including large number of full text of articles.
4	NPTEL (Free online)	National program for technology enhanced learning - A national project by IIT Madras and IIT Mumbai accessible across the country.
5	McKinsey Quarterly (Free online)	This database provides world class scholarly articles on management and related subjects.
6	NLIST Membership	IFIM is member of National Library and Information Services Infrastructure for Scholarly Content (N-LIST)", being jointly executed by the UGC-INFONET Digital Library Consortium, INFLIBNET Centre and the INDEST-AICTE Consortium.
7	CMIE's Prowess	CMIE (Centre for monitoring Indian Economy, Mumbai) Prowess is a corporate database of over 10,000 Indian companies. It contains detailed normalized data culled from the audited annual accounts, stock exchanges, company announcements,
8	IIM Bangalore	IFIM is member of IIM Bangalore library to access all its resources.

Other Facilities available in the Library:

1. The Library is managed by state-of-the-art facilities and has the following features.
2. Library has Digital Library collection
3. Library is using Dewey Decimal Classification to classify books and non-books material as per International Standard
4. Library is using LIBSOFT (Library Management S/W) for computerized indexing of the library materials.
5. Reprographic Facility
6. Inter Library loan
7. Reference service
8. New Arrivals services
9. Library provides OPAC (online public access catalogue)
10. Providing Selective Information Dissemination (SDI) from the library (a personalized service to the users).

IT Infrastructure

IFIM B-School has always believed that Information Technology forms an integral part of Management. Every student in the IFIM Campus is facilitated to connect to the digital nervous system of the IFIM knowledge base through a Wi-fi network across the institutional and residential campus. IFIM's intranet captures all that is learned in the institution and disseminates the same to all its stakeholders, on demand.

The labs at IFIM B-School are equipped to handle intensive computing applications and are equipped with the latest hardware for both client and server computing. The laboratories have been so designed that, students can work in a secure, safe and sophisticated system unhindered by erratic power supplies and connectivity. This in turn gives them the opportunity to work 24x7.

Presently the Laboratory has over 150 systems connected to four different servers behind software and hardware-based firewalls. Access to the Internet is provided through round the clock dedicated Lease line connectivity of 100 Mbps bandwidth. The software system is run on Windows 10 on the desktops and the server sides are run on Ubuntu VM, Windows server. The laboratory also has networked based laser printing for outputs. All the systems are multi-

media ready and run application like, Microsoft Office, SPSS and tools for data modelling and simulation.

Experiential Finance Labs

The objective of the financial lab would be to impart a host of practical knowledge and real-world examples to complement the students 'in class' theoretical learning experience. The 'hands on' learning experience would equip the student with the latest trends, tools and best practices of the industry. The simulated real-world learning experience will help the student gain a wider acceptance when they migrate to the professional world.

The lab is intended to replicate in every detail the best trading rooms in financial capitals around the world providing IFIM Business School students with hands-on experience in trading and finance. While the lab accurately reflects today's financial markets, it is also intended to be a research facility with the potential to play a central role in shaping innovations in the practice of finance.

The lab is a central place for students to learn all the essential tools and techniques used in the industry such as those given below using Bloomberg terminals, trading desks and Prowess:

- Using real time data to execute trading strategies
- Using Financial news portals an information source
- Stock Market simulation
- Spreadsheet modelling
- Technical Analysis
- Money market – Currency forward calculations
- Fixed Income research

Learning Management System

IFIM is working towards developing a paper-less system for education leveraging digital technologies.

These technological innovations help the institution by ensuring that:

- All instructional and course material is uploaded/updated by the faculty for the students to access every term in the LMS.
- The sessions are recorded and available to students if they miss a class session or if they would like to revisit a session.
- Assignments and quizzes are also enabled
- Facebook at Work is available to faculty and students for more informal interactions as well as to disseminate communication/information related to the course.

The private instance of Facebook popularly referred to as workplace enables the faculty to post announcements, share links of educational videos, case studies and motivational stories. IFIM is amongst the few institutions in India that have this enabled free of cost. The mobile based interface established instant connectivity between faculty and students. This application is also used extensively by students for their socializing amongst their fraternity. The application is proved to be an asset for establishing strong relationships amongst all the stake holders of IFIM family.

The E-learning facility is an online system that allows students and staff to communicate effectively. Students can access it from their homes as well as on campus. It allows students continuously to follow up on their studies. It also allows them to submit assignments online and receive their grades for tasks and assignments as well. It provides all the necessary documents for each module, including module outlines, required reading materials, recommended additional reading lists and even tips on how to study successfully. Above all, it supports independent learning.

Across all these opportunities, there is extensive interaction between faculty and students.

Keep Learning

Keeping the Beyond Tomorrow motto in mind IFIM has developed its integrated Keep Learning Platform. The Keep Learning Platform covers all aspects related to Admission, Academic Administration, Academic Delivery, Finance, Collaboration between students and faculty, Faculty Intellectual contribution.

The Keep Learning Platform is hosted on Microsoft Azure Cloud. Application and data security are taken care by Azure Platform. Each student who joins IFIM Business School is given an Office 365 account with lifelong access to Outlook and various other Microsoft Office tools. This helps the institute to be in touch with the student lifelong.

Access to the Internet is provided through round the clock dedicated Lease line connectivity of 160 Mbps bandwidth. The software system is run on Windows 10, 8 desktops. Aside Keep Learning Platform the systems are multi-media ready and run application like, SPSS, SAS Visual Basic, Oracle and tools for data modelling and simulation.



Hostel

IFIM INSTITUTIONS HOSTEL is located in 4 km from the institute. Hostel occupies an area of 2.2 acres with a well-planned structural building with a greenery surroundings. Facilities at hostel: Well-planned building with 228 rooms and a dormitory. Occupancy per room is 2 members and even we have some single occupancy room. We can accommodate total of 450 students i.e. 433 students in occupancy rooms and 12 students in dormitory. We have 4 blocks in total 2 blocks for girls' occupancy with 96 rooms i.e. (C and B block) and we have 2 blocks for boys with 132 rooms (A and D block). Every block has a common hall fitted with 50-inch LED TV. Hostel has a separate warden room for each block and there is a separate staff room. we have a 2-guest room one in boys and another in girls block. the students can pre book the guest room in case if their parents are visiting the hostel and they can stay back in our guest room.

Hostel premises is backed up with power capacity of 250 kvb generator. We have a boiler which provide hot water every day in the morning and in the evening. There is a R.O plant installed which provide drinking water 24 hours. R.O plant is monitored consistently for the quality delivery of drinking water every 3 months water is being tested and the test report is displayed on notice board for transparency purpose. Hostel is installed with STP which converts sewage water into the portable water for domestic water and the same water is used in gardening purpose and we believe in the purpose of sustainability.

We constantly have 12 housekeeping members with 1 supervisor for better maintenance of hostel. we ensure that all the hostel rooms are cleaned 2 days once, All the bathrooms and toilet rooms are cleaned twice a day to ensure proper health and hygiene in the premises

We have maintenance in charge in the hostel who take care of generator, R.O, boiler, plumbing, electricals and other emergency necessities. We have a gardener who is responsible for the natural beauty of the hostel premises. He is the one who keeps the hostel green and even on many occasions like world environment day, college day students plant the samplings as a token of ecofriendly culture and now they have nurtured into a greenery. Students are provided with an internet facility i.e. (Wi-Fi). Each student will have their unique user id and password to access the same. We have a photocopy machine installed in hostel from which students can pay online and get their copies.

We have a library loaded with books along with study area for the students. We have a medical room where doctor visit is been initiated 3 times a week and we have a first aid kit and other requirements in case of emergency. We have a fully loaded gym with all the apparatus for the fitness training even we have Zumba, aerobics yoga and other fitness training sessions on daily basis. all the above activities are supervised by 4 professionally trained trainers. There is a BMI apparatus by which students can have a track of their fitness journey. We have indoor games such as chess, carrom, table tennis and shuttle badminton court. There is a huge playground filled with greenery. we have cricket pitch, football

court, volleyball court, handball court and hand ball court. It is the best place for a morning jog in the helm of greenery. We have a huge a huge cafeteria which caters the students with a healthy and nutritious food 3 times a day. Entire cafeteria runs as per QMS process. All the catering items are purchased from metro, we ensure all the ISI standards are maintained. We have proper stock keeping process to have a check on quality, expiry dates etc. We have a cold storage room which ensure vegetables, fruits and milk products remain fresh. The menu of the food is been decided by the student's food committee which has a representative member of students. Students have right to decide their own menu and every 15 days meeting is conducted with representatives of committee to have a better track of the services. IFIM hostel is completely secured with CCTV cameras at each corner and we have a stable supervision with security, lady guard and supervisor 24 hours. even we have a head warden and assistant warden in the hostel who is accessible for students at all the time. We have a tie up with Ramakrishna hospital for the student's emergency health requirements. We celebrate all the festivals in the hostel irrespective of caste and creed we follow the philosophy of unity in diversity. All the events are hosted and organized by students and the funds will be sanctioned by student's welfare fund. We celebrate the events like; Freshers day | Hostel day | Sports day | College day | Ball night | DJ night etc.

Our hostel will be colorful and filled with joy in the occasion of festivals. we celebrate Ganesh festival | Durga Pooja | Deepavali | Christmas | New year | Sankranti | Holi etc.

We have a CSR club in the hostel which conducts the social welfare activities such as Daan utsav | Flood and other natural calamities relief collections Providing training and education to under privileged kids of local village Providing food for the poor and needy people etc.

Shiksha Aadhar is a CSR activity started by the CSR club of IFIM Business School. This was started on February 15th, 2015. Through this initiative the CSR team aimed at educating the less privileged kids. Supporting this initiative IFIM Business School has allocated IFIM hostel's library for conducting Shiksha Aadhar sessions as well through providing books and other stationary to the enrolled kids. Students of the IFIM volunteer to impart knowledge to the kids from a neighboring village for free through this initiative.

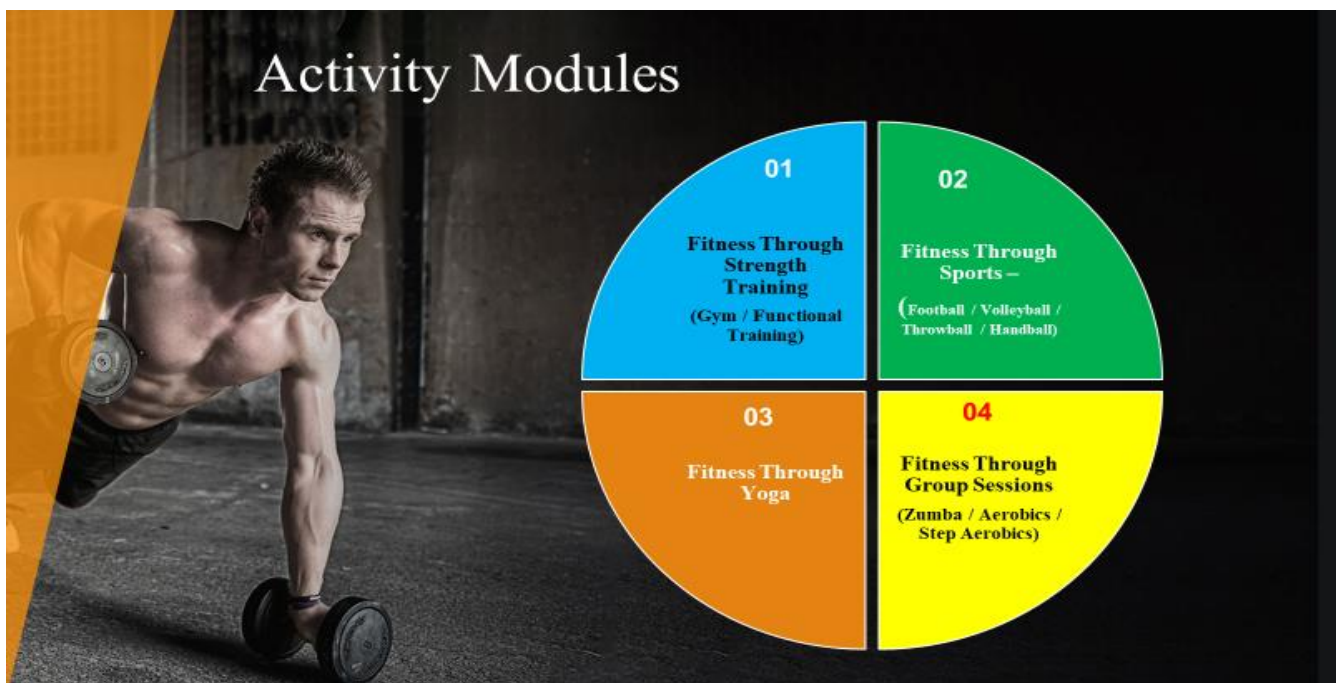
NIRVANA is the **music club** of IFIM Business School. This club primarily acts as the platform for the students to identify their hidden talents especially in dance, music and play. The club hosts monthly intra-college competition in these areas and help students to get relived from stress. The club invites expert musicians to deliver guest sessions on playing various musical instruments. Musical Evenings at IFIM hostels and music competitions are also being hosted by this Club.



Sports Facility

Sports & Fitness is not about being better than someone else... It's about being better than you used to be. Physical fitness is not only one of the most important keys to a healthy body, it is the basis of dynamic and creative intellectual activity.

In IFIM we believe in achieving holistic development of every student. IFIM is the leader in introducing wellness, fitness and sports as part of its curriculum. One of the major components of the Personality Enhancement program (PEP) is the Lifestyle Active Program, which focuses on the health, fitness and wellness of the individual students. As per the latest survey that was conducted with NHRD, we found that one of the crucial requirements of the corporate world is wellness and fitness and keeping that in mind the Lifestyle component of PEP is aiming at providing healthy and fit future managers. The Wellness program continues to be a graded credited program with rounds of assessment against a plethora of Wellness parameters. This program stresses on a regular fitness regime which helps inculcate self-discipline and a fit body. Corporate need for new age jobs are employees who are fit as well as healthy and well so that they are productive assets and can meet the rigorous demands of tomorrow. The Lifestyle Active Program is conducted with the main objective of inculcating self – discipline in the participants, which is their ability to control oneself and to work hard or behave in a particular way without needing anyone else to tell him / her what to do and to promote Wellness among the students, which is mainly to look good and to feel good by enhancing one's own level of physical fitness. Following are the activity modules under the Lifestyle Active Program, which each student must undergo.



Indoor Sports Facilities

Sports and games form a part of the Lifestyle Active Program and students are given a perfect platform to hone their sporting skills through various indoor as well as outdoor sporting activities. Some of the indoor sporting activities are TT, Carrom, Chess, Badminton and a well-equipped and state-of-the-art gym. The gym contains all the modern equipments that supports cardio-vascular training, strength training and flexibility training as well. It contains equipments such as treadmills, cross-walker, dumbbells, barbells, exercise cycles, multi-gym equipment, aerobics and Zumba center and Body Compositions Analysis machine. The students are assessed on their levels of physical fitness and they are categorized into three buckets, namely beginner, intermediate and Pro. A Body Composition Analysis is done for each student as well and they are categorized as Underweight, Healthy, Overweight L1 and Overweight L2 (Obese). Also, various Inter-House and Inter-College Sports events are organized frequently to enhance the competitive spirit among the students.



Outdoor Sports Facilities

Apart from providing a plethora of indoor sports and games facilities, IFIM also provides immense opportunities for the students to participate in various outdoor sports activities as well. The students at IFIM enjoys lots of outdoor sporting facilities like, Cricket, Volleyball, Handball, Kho-Kho, Throwball and Football Sport. Each of these sports provides a chance for the students to rejuvenate themselves and develop character and spirit in a positive way. Various Inter-House and Inter-College Sports events are organized frequently to enhance the competitive spirit and leadership skills among the students. As part of the Lifestyle assessments, tests such as the beep test, 3K run, the push-up & Sit-up tests are conducted from time to time.





Medical Facility

Medical facilities are one of the most basic requirements in any college campus. It is quite essential as it provides the opportunity to handle and manage any medical emergencies. IFIM has got into a formal tie up with one of the most renowned hospitals in Electronic City Phase 1, Ramakrishna Hospital (RK). The RK Group had its humble beginnings in 1970 in a hospital set up by its visionary founder, Prof..Dr. P. R. Satyanarayana Setty (1916-2007) in Jayanagar, Bangalore.

Today, the RK Group runs three multi-functional hospitals in Bangalore, provides healthcare services to institutions across South India, and imports and distributes healthcare products from around the world. A doctor visits the IFIM campus twice a week to take care of any medical emergencies within the campus among the students, staff and faculty members. Also, first aid kits are available within the premise if anyone requires urgent medical attention. The first aid kits contain all the basic medicines that are required to handle medical emergencies. Also, as part of the registration process of each new batch, we conduct medical checkup of every student.

There have been some incidences of medical emergencies within the campus and it was taken care of in the most efficient and timely manner. The incidences were of various magnitude, starting from a mere flu to some serious accidents. All these cases were handled with precision by our in-house doctor as well as by some swift responses from our partner hospitals.

Annexure 11 - Student Placement Data

PGDM 2018-20 (on-going)	Highest Compensation	Average Compensation	Lowest Compensation	No. of Companies
FINANCE	1170000	717958	584000	15
1st Shift (GEN)	1020000	717443	584000	18
2nd Shift (GEN)	1000000	670000	560000	10

PGDM 2017-19	Highest Compensation	Average Compensation	Lowest Compensation	No. of Companies
FINANCE	1664000	575276	500000	31
1st Shift (GEN)	1664000	560842	380000	75
2nd Shift (GEN)	1664000	461861	400000	44
PGDM 2016-18	Highest Compensation	Average Compensation	Lowest Compensation	No. of Companies
FINANCE	775000	476641	255000	34
1st Shift (GEN)	1650000	499239	240000	82
2nd Shift (GEN)	878000	371764	255000	47
PGDM 2015-17	Highest Compensation	Average Compensation	Lowest Compensation	No. of Companies
FINANCE	750000	473188	300000	40
1st Shift (GEN)	800000	406479	240000	72
2nd Shift (GEN)	0	0	0	0